

Position Title: **Next Gen Leader**

Part-Time: 20 hours/week

Reports To: Pastor of Discipleship

Position Focus: To minister young adults (under 35), and young families, helping equip all generations to live out our corporate mission to be Rooted in Christ, Real in Relationships, and Reaching out to all in Jesus' name.

Works cooperatively with: the Growing Young Team, Children's Ministries, Youth Administrative Assistant

Supervises: All volunteers serving young family, young adult ministries

Primary Characteristics Required:

- Deep spiritual maturity that is rooted in Christ, grounded in God's Word, and reflects a passionate desire to serve the Lord
 - Knowledge of the Bible
 - Evidence of an active devotional and prayer life
 - Modeling a Jesus-centered way of life by being a living example of a disciple who loves, trusts and relies on Jesus and loves others with the love and grace of Christ
- High Emotional Intelligence/Maturity
- Relational—exemplifying a genuine love for young people and an eagerness to build solid relationships/rapport with a wide variety of people (all ages, believers and non-believers, races, etc.)
- Strong communicator with all ages
- Encourager
- Experience or willingness to receive training in conflict resolution
- Clear understanding of boundaries (including healthy and appropriate personal, emotional, physical and electronic/social media boundaries between self and those in your care)
- Leadership, mentoring, and teaching abilities
- Must be in agreement with the Confessions and Creeds of the Reformed Church in America

- Confidence that God is calling you to this ministry
- Creativity
- Responsible use of Social Media (understanding that our online persona is part of our witness)
- Bachelor's Degree in a related field required
- At least one year of training and experience in youth, young adult, and/or children's ministry, educational administration, Bible and theology desired

Responsibilities:

Young Families

- Equip and encourage young families to build a personal relationship with Jesus and to grow intentionally in their faith so that parents can disciple their children in their homes
- With Children's Ministries, and the Growing Young Team, actively prioritize young families in every aspect of our church's life—supporting and resourcing young families both inside and outside the church
- With Children's Ministries, and the Growing Young Team regularly plan activities that will appeal to and support the Christian growth of young families both inside and outside the church (parenting classes, whole family activities, parents' night out, etc.)
- With Children's Ministry, assure there is childcare provided for all church activities
- Develop opportunities for young families to become stakeholders/keyholders in the church
- Actively and regularly communicate relevant information to young families and the congregation via bulletin, e-news, social media, etc.

Young Adults

- Equip and encourage young adults to build a personal relationship with Jesus and to grow intentionally in their faith
- Organize, promote, and lead social events for young adults (single and married) at least quarterly
- Build connections with local college communities
- Empower young adults to become stakeholders/keyholders in the church by creating multiple opportunities for engagement in the church (leadership

development, team/committee participation and leadership, broad participation in cross-generational church activities, including worship, VBS volunteering, etc)

- Provide opportunities for young adults to neighbor well locally and globally
- Help young adults discover their spiritual gifts and how they can use them in the church and for the kingdom
- Recruit young adults to go on intergenerational mission trips
- Actively and regularly communicate relevant information to young adults and the congregation via bulletin, e-news, social media, etc.

Philosophy of Next Gen Ministry at CMC

At CMC, we believe that ministry to young adults and young families is a vital expression of our mission to love and serve both the local and global community. **Our approach to this ministry is built on the conviction that biblical teaching, authentic relationships, and intentional community are essential for the spiritual growth and well-being of all ages and stages of life.** Our desire is to create a space where every person feels known, valued, and empowered to grow in their relationship with Christ and their connection to others.

1. Substance-Filled, Biblical Teaching

We place a high value on providing substance-filled, biblically grounded teaching that challenges and equips young adults and families in their walk with God. We believe that the Bible offers wisdom, truth, and life that is timeless and relevant for today's world. This teaching will not only present Scripture clearly, but will also engage in an interactive way that fosters critical thinking, personal application, and deep reflection. We strive to make Scripture come alive by encouraging questions, fostering dialogue, and creating an environment where all people can explore their faith in a safe, meaningful way.

2. Relational Ministry and Personal Investment

We recognize that meaningful, life-transforming ministry happens not only in large group gatherings, but also through one-on-one relationships and small groups where trust and investment can develop. In light of our current reality, we place a strong emphasis on building relationships with young adults and young families in a way that goes beyond the walls of our church building. We aim to be a consistent presence, walking alongside them through their spiritual journeys and daily challenges. This relational investment

allows us to connect more deeply, to speak into their lives, and to support them in both their triumphs and struggles.

3. Prioritizing Belonging

We believe that every person deserves to feel a sense of belonging, regardless of their status, activities, stage of life or abilities. Our ministry is intentionally inclusive, creating a space where everyone, regardless of background, personality, or struggles, is welcomed, valued, and included. By prioritizing belonging, we seek to cultivate a culture of grace and acceptance, where all can grow in their faith, share their gifts, and build strong, supportive friendships.

4. Fostering Warm Community Across Generations

We are committed to building warm, cross-generational community, where there is interaction with individuals of all ages. We believe that relationships between different generations are not only enriching but necessary for developing empathy, understanding, and respect across life stages. Through mentoring, shared experiences, and intentional intergenerational activities, we strive to create an environment where younger people can learn from the wisdom of older generations and share their energy and perspective with others. This interconnectedness fosters a deeper understanding of the Body of Christ as one unified family.

5. Equipping Young Adults and Young Families to Neighbor Well Locally and Globally

We believe that the Christian life extends beyond the walls of the church and calls us to serve others both locally and globally. As part of our young adult/young family ministry, we aim to equip participants with a heart for service, teaching them how to love and care for their neighbors in practical ways. Whether it's through local outreach opportunities, serving in our community, or engaging in global mission work, we want to prepare students to be active participants in God's redemptive work in the world. By developing a missional mindset, we will learn the importance of showing Christ's love and sharing the gospel in word and deed.

Through these priorities, we aim to create a ministry that is not only biblically rich and theologically grounded but also relational, inclusive, and outward-focused. We desire to see young people grow into passionate followers of Christ who are equipped to make a difference in the world, empowered by the Holy Spirit to love God and love others as they walk in the way of Jesus.