



*"... to equip God's people for works of service, so that the body of Christ may be built up." (Ephesians 4:12)*

### **Mission of Staff**

*The mission of the staff at Christ Memorial Church is to Outfit the church to Influence the world.*

### **Vision of Staff**

*Christ Memorial Church will develop and maintain a spiritually and emotionally mature staff of professionals who will build effective volunteer ministry teams that accomplish the mission of CMC.*

*As Christ Memorial staff members as well as brothers and sisters in Christ we commit to:*

- *Focus on the mission, vision, and values of CMC – We share ownership of the mission of CMC and contribute to its success by setting clear priorities for achieving our mission.*
- *Value the whole person – We demonstrate honesty and kindness, respect workstyles, support work-home balance, have fun, include all cultures and backgrounds, and show respect and grace to each other.*
- *Communicate openly, respectfully, and directly – We share information, communicate in a timely and clear manner, assume positive intent, acknowledge others, respect deadlines and time of co-workers, and address differences directly through candid conversations.*
- *Collaborate as a team – We ask for and offer help, understand one another's roles, seek varying perspectives, set clear expectations and work as a team. We cross-train for effective support for our co-workers as needed.*
- *Continuously growing – We seek opportunities to grow in our faith and position at CMC. We support others in their learning experiences, demonstrate grace, discuss failures, learn, and share.*
- *Set high standards and hold ourselves and each other to them – We are good stewards of the resources God has given us and ensure diverse perspectives contribute to our decision making. We celebrate our different gifts and talents and learn to work well with each other's unique styles.*
- *Confidentiality – We work to serve our community and must respect the confidentiality of each person we work with.*
- *Policies and Procedures of CMC – We seek to understand policies and procedures and follow them to the best of our ability. Having collaborative conversations when changes need to be made.*

**Position Title:** Sound Engineer

**Position Status:** Hourly (Sundays and as needed)

**Reports to:** Director of Technology

**Position focus:**

- Looking for an experienced sound engineer for Sunday morning worship service. Competitive pay is based on experience and qualifications. Training will be provided to well qualified candidates.

**Minimum Qualifications:**

- 2-3 years of live sound experience.
- 2 years of usage with digital mixing consoles.
- Understanding of EQ's, compression, and the understanding of the
- Differences of live sound engineering vs. recording engineering

**Preferred and Trainable Qualifications:**

- Understanding of Allen & Heath digital consoles, such as the DLive and SQ series.
- Dante audio certified (at least level 1)
- Ability to route inputs to and from across Allen & Heath consoles and
- Dante network.
- Experience micing bands, orchestras, and choirs.

**Technology used by Christ Memorial Church:**

- We have a vast Dante audio network across the building and regularly mic an 80–100-person choir, an orchestra of around 20-30 people, and a band containing a grand piano, keys, acoustic and electric guitar and drums, and a full bell choir.
- We run an Allen & Heath DLive c3500 console at our FOH in the sanctuary and an SQ5 in our broadcast production room. Our sanctuary is an L'Acoustics L-ISA A10 system. This is a live immersive audio system and have the ability to train on this as needed as well.

If interested in this position, please submit resume and cover letter to: [jobs@christmemorial.org](mailto:jobs@christmemorial.org)

Resume and cover letter should be received by: May 30, 2025

*Position Description current as of: April 2, 2025*